



SQUASH EASTERN INCORPORATED

Minutes of Board Meeting held on Monday 1st February 2016 at 5.30pm at Havelock North Squash Club

PRESENT: Mike Willis (Chair), Jeff Silvester, Joel Le Comte, Dean Remihana, Jamie Keenan

1. Apologies

Apologies were received by Cathy White

Moved: Jeff Silvester

Seconded: Joel Le Comte

Carried

2. Minutes of the Previous Meeting

The minutes of the meetings held following the AGM at Hawke's Bay Lawn Tennis & Squash Club on Saturday 5th December 2015 and were tabled at the meeting. They were passed as a true and accurate record of the matters discussed at the meeting.

Moved: Joel Le Comte

Seconded: Jeff Silvester

Carried

3. Matters Arising

There were no matters arising

4. Correspondence

Outwards:

28.09.2015 Email from Pub Charity agreeing to monthly audit as previously

01.10.2015 Email to NZCT with monthly audit documents

01.10.2015 Email to NZCT with application for further funding

Inwards:

11 Jan: Email from Audine re funding options for her girls – *The Board discussed this. There was a sum of \$1k set aside to help juniors during the year, based on a number of criteria. It was agreed that this should be re-visited. Jacquie to check on date money has been paid out in the past*

13 Jan: Letter fro Hurford Parker attaching Liability declaration – *MW to check*

14 Jan: Email from Sam Crawford re 2017 National Events

25 Jan: Email from Kashif Shuja complimenting our juniors and coaches

25 Jan: Email from Sport HB re RSO Forum Workshop

Various emails regarding the Kashif Shuja clinic – weekend 23/24 January

Various emails regarding Junior one-day challenge v Central and Newbiggin Shield challenge

Moved: Dean Remihana

Seconded: Jamie Keenan

Carried

5. **Finance**

- 5.1 Jacquie reported that further playing uniforms were required. DR said he had a 30% discount card and agreed to source further Adidas playing shirts. Jacquie to provide sizing details
- 5.2 The budgets show an amount of \$20k from Pub Charity. The Committee needed to bear in mind that this amount may not be forthcoming

It was moved that the accounts for payment be passed and the GST Return be filed

Moved: Dean Remihana

Seconded: Joel Le Comte

Carried

6. **Junior Academy Report**

- 6.1 Cathy White tabled the following report:

Over the weekend of the 23rd and 24th January 2016 a training / coaching clinic was held for the Juniors as part of an initiative organised by the Junior Academy Sub-Committee.

We secured a top coach, Kashif Shuja, who is New Zealand's no.7th ranked male player and a highly sought after coach. Other coaches to assist Kashif were Joel Le Comte, Murray Sutherland, Colin Hayvice, Julie Evans and invited extras Petar Cirivic, Audine Grace-Kutia and Robert Fridd.

There were 43 Junior squash players that participated in the coaching clinic. Invites were sent to as many juniors as possible including those who were not registered with the Academy. The majority of these juniors who attended the clinic were registered with the academy and only a handful were not registered. This was a fantastic response. Of the 43 Juniors, 12 participated in the Elite training, 15 in the Senior training and 16 in the Little and Future Stars training.

The clinic was held over 2 days starting off on Saturday with Kashif and the coaches having a pre-coaching talk followed by the Elite players coaching from 11am-4.30pm. This was an intense training schedule.

Day 2 started off on Sunday with the Little/Future Stars from 10am–12pm followed by the Seniors 12.30pm–4pm.

Joel Le Comte summarised the weekend as follows:

“It was a great success and needless to say for me I would look forward to working with Kashif a lot more. I like his style of coaching very much. He was organised and specific yet he was humorous, easy going and flexible. Previous to the current coaching certifying structure I was a Level Two Coach but even I walked away a wiser more equipped coach. I learnt at least half a dozen new things and have brought them into my training programme. He is not only good for our juniors but good for our coaches. In saying all this he was very impressed with us as well. He knows the passion of the coaches from Eastern and he was likewise impressed with the huge turnout of juniors especially in that it is still school holidays. Two things he reiterated to me was that he was surprised that our academy juniors don't train more often together in that we are so close between Napier and Hastings. He also reiterated that he wants us to train with his juniors in Central more often as well and welcomed us to go over there whenever we like to train with his juniors. He also would bring his juniors over here.

When I did the budget I tried to keep the actual cost down to \$1500 from the funding but I think we went slightly over. I think \$1500 would be a reasonable amount to spend

on a two day camp. This figure was after taking off parent contribution so really the expense was over \$2500.”

A summary of the costings is as follows:

Kashif Shuja	\$900.00
Academy Coaches	<u>\$1,890.00</u>
	\$2,790.00
Less Parent’s Contributions	<u>\$1,120.00</u>
Total payable by academy	\$1,670.00*

* The difference of \$550 between the parent’s contributions and overall cost to the academy has been absorbed by Kashif’s costs and falls within the criteria of our approved funding.

We now look forward to the next coaching clinic which is to be held in March.

JS said it was a pleasure for HBSRC to host the Elite Squad

6.2 2016 Squads

Jacque to send out an email to all those who have accepted to be part of the Academy. This will set out their squad, criteria and list all the coaches and their contact details. It will also show their proposed coach but will stress that it is their responsibility to liaise with the coach. Nothing was set in stone and they were quite within their right to explore the possibility of changing coaches.

Moved: Dean Remihana
Seconded: Jamie Keenan
Carried

7. General Business

7.1 2017 Tournaments

7.1.1 Nationals

- There was some discussion about the pros and cons of holding the 2017 Nationals across all 4 clubs
- MW confirmed that the Presidents of each club had met last year and had agreed to the idea in principal
- MW suggested that the alternative idea would be to hold all in the Hastings or Napier area but, as this was a massive event, the benefits of holding it pan-Eastern would be:
 - Greater ability to leverage funding from the Councils
 - Promote the event as a Destination event, showcasing HB
 - Less onus on club organisers
 - Eastern (Jacque and MW) would take overall responsibility with organization committees in each club
 - Eastern would be responsible for organizing the function and awards dinner
- JK asked how players would feel moving from one area for individuals to the other for the teams. JLC also raised the matter of different courts
- Financials were discussed in terms of equalization. DR suggested that Eastern control the ‘pot’ and clubs are allocated funds according to their overall outlay

- MW and Jacquie to complete the MOU – currently in draft form – and submit this to the clubs for approval

7.1.2 F Grade Superchamps

Jacquie to send out an email to clubs asking for their interest in holding this event

7.2 *Strategic Plan*

MW suggested we adopt the plan as submitted to the Board last year.

Moved: Jeff Silvester
Seconded: Dean Remihana
Carried

7.3 *Uniforms*

As discussed in Financials, DR to source stock

7.4 *iSquash Emailing*

MW advised the Board that Jacquie had the power to send a group email to all those Eastern members who had ticked the boxing accepting emails from SNZ or Eastern. MW asked what was appropriate. It was agreed that Jacquie could email members re:

- Eastern events and National events held at Eastern clubs
- Nationals events around the country
- Interclub
- Eastern team selection criteria – specifically Masters

A link in each email should direct people to our website and Facebook page for further details

7.5 *Contractors*

Jacquie to check with Tania Willis (Secondary Schools) and Wayne Kempton (Interclub, G&H & Eliminations) to see whether they are happy to continue

7.6 *Academy Clinic*

JLC thanked Jacquie for her help with the arrangements.

JLC also asked for support towards the travel costs of Susan Destounis whose son, Eliarn, attended. He was so impressed with the commitment of them coming down for 2 hours from Gisborne. The Board agreed to reimburse them the equivalent of their entry fee - \$20.

The meeting closed at 7.00pm

The next meeting will be on Monday 11st April at Hawke's Bay Lawn Tennis & Squash Club

Signed as a true and accurate record

Mike Willis
President, Squash Eastern Incorporated

Signed:

Dated: