



SQUASH EASTERN INCORPORATED

Minutes of Board Meeting held on Tuesday 9th August 2016 at Hawke's Bay Squash Rackets Club

PRESENT: Mike Willis (Chair), Cathy White, Jeff Silvester, Jamie Keenan

IN ATTENDANCE: Rick Nichol

1. Apologies

Apologies were received from Joel Le Comte (and latterly from Dean Remihana)

Moved: Jamie Keenan

Seconded: Jeff Silvester

Carried

2. Minutes of the Previous Meeting

The minutes of the meeting held at Hastings Tennis & Squash Club on Monday 13th June were tabled at the meeting. They were passed as a true and accurate record of the matters discussed at the meeting.

Moved: Cathy White

Seconded: Jamie Keenan

Carried

3. Matters Arising

There were no matters arising

4. Correspondence

Outwards:

19th July: Letters of Selection to Senior Nationals Men's team

27th July: Letters to clubs re Doubles Interclub

1st August: Entries to Host clubs, cc to SNZ, for Superchamps Nationals

2nd August: Letter of Selection to Junior Nationals Girls' team

Monthly Audit to NZCT for Administration Contract

Inwards:

30th June: Confirmation of Grant of \$20,000 from Pub Charity for Junior Academy

11th July: Confirmation of Grant of \$4,000 from Infinity Foundation for Senior Nationals

14th July: Confirmation of Grant of \$3,000 from Southern Trust for Junior Nationals

2nd August: Email from Tina Haslett (Sport HB) attaching Class 4 Submission re Community Funding and gambling

9th August: Email from Grant Harding re NZSS and nomination of players for National team, stressing his disappointment at Mike Willis' negligence.

Discussion: *MW excused himself from the meeting so this matter could be discussed candidly. In essence, GH had complained that MW had, in taking on the coaching roll for the NGHS at the recent NZSS competition, been negligent in not nominating some of the girls for selection for the 2016 Trans Tasman series.*

Following some brief discussion, it was agreed that Jacquie should respond to GH stating that NZSS is run outside of the remit of SNZ and, therefore, SE and as such MW was

acting personally and not as President of SE when coaching NGHS. To this end, GH should address any issues he has with MW personally.

- Various emails re 2017 Calendar to and from SNZ
 - Various emails re Senior Nationals to and from SNZ, Eastern Selectors, team members, accommodation and transport providers
 - Various emails to and from Eastern Selectors re Junior Nationals
 - Various emails to Hastings Squash Club re Champion of Champions
 - Various emails to and from Dean Remihana re uniforms for Nationals
 - Various emails re interclub
- Moved:** Cathy White
Seconded: Jeff Silvester
Carried

5. **Finance**

MW explained that there would be an accrual of the Pub Charity funding through to next year so the bottom line profit would not be as significant as it currently shows. MW to liaise with Harley.

It was moved that the accounts for payment be passed and the GST Return be filed

Moved: Jeff Silvester
Seconded: Cathy White
Carried

6. **Junior Academy Report**

In May of this year we exhausted our funds from Pub Charity and a further application was submitted early June. We applied for \$24,000 and received \$20,000 on the 1st July 2016. This is our 3rd successful application for funding for the Academy.

There was a period of one month where the Academy did not have funds to pay coaches and the Board agreed to allocate a maximum of \$3,000 over two months to help with the coaches costs. Fortunately the Academy only needed assistance with the month of June. The total June 2016 coaching invoices came to \$2,759.00 and the Board agreed to pay this in total. The coaches were very grateful to Squash Eastern for funding their coaching for June and enabling the coaching to be delivered without interruption.

Since the new round of funding, coaching has continued as normal. There have been some great achievements from the juniors over the last couple of months and overall for the last 12 months. The most notable of those achievement are:

- Rhiarne Taiapa achieving A2 in July;
- Winona-Jo won the Under 19 Girls title as well as the Round Robin in the Under 17 Girls in the South Island Age Groups in July. Winona-Jo is now only 50 points off joining Rhiarne in the A2 grade.
- Winona-Jo also holds the title for the most games played (80) and ties with Jenna Gregory for the most games won (52 each) for the Eastern Junior girls;
- Kiana Reid achieving B2 in June;
- Jena Gregory achieving B2 and having the highest points movement out of all the Eastern Juniors – 1,030 in the last 12 months; as well as tying with Winona-Jo for the most games won for the Junior girls;
- Ally Harding achieving B2 in July;
- Blake Knox holds the overall title for Squash Eastern Juniors for the most games played (90) and most games won (55). No wonder he went from E2 in May 2015 to C2 in June 2016!
- Mitch Goodchild achieving B1 in July;
- Adam Johnston achieving B2 in June;

A big congratulations to the Juniors and their Coaches.

The Eastern district is ranked first out of all 11 districts in New Zealand for the most games won (based on percentage of games played). This title has been achieved largely by our Juniors success and the coaches hard work and input into getting our Juniors to their current level.

This is only a touch on the success of our juniors. I could rant on all day about how fantastic our Juniors are and how successful they have been, but instead, if you want to follow their progress log onto the Squash NZ website and click on Statistics.

A review of the Academy structure is underway. This is being undertaken by myself and Brent Pilcher and being overseen by Mike Willis. The purpose of the review is to identify and implement policies and procedures. The Academy has grown to the point where it is necessary to have these structures in place to account not only to Squash Eastern but to our funders. The coaches will be involved in this process as well as they are the people at the front line and their ideas and input is invaluable.

The first stage of the review is to look at the sub-committee. It is suggested that the sub-committee consists of non-coaches and the coaches should be the consultants to the sub-committee. This frees up the coaches to do what they do best but at the same time the coaches steer the sub-committee with their input. I am therefore seeking the Board's approval to add two sub-committee members who are not coaches, in addition to myself and Brent Pilcher. If approved, the new committee will then continue with the review and liaise with the coaches to implement policies and procedures.

In the meantime the Academy continues operating as it has been and the Juniors just keep on getting better.

Discussion: *The Board agreed that Grant Wait and Lisa Dooney be confirmed as a part of the Academy Sub Committee with Colin Hayvice and Joel Le Comte standing down. JK will also source an appropriate delegate from the Hastings Club. The main coaches would then be consulted on a regular basis and invited to attend sub committee meetings as required.*

Moved: Jamie Keenan

Seconded: Jeff Silvester

Carried

7. General Business

7.1 2017 Eastern Open hosting proposals from Hastings T&SC and HBSRC

- JK tabled a submission from Hastings. Main points include:
 - Good balance of older and newer members on the committees
 - Recent upgrades to the club which are continuing
 - Commend and thank HBSRC for hosting tournaments of this size over the years but ask to be given the chance
- Rick Nichol spoke to the HBSRC submission:
 - HBSRC have hosted this for 20 years as no other clubs put their hands up
 - Entry numbers have risen in recent years and were 112 last year; it would be a shame to lose this impetus
 - Facilities at the club are the best in The Bay
 - Kitchen standards excellent
 - Would be a hard hit to lose this from a financial perspective and they would be seeking an alternative event
- Rick, Jeff and Jamie left the meeting and, after some discussion, CW and MW agreed to award the 2017 Eastern Open to Hastings on the promise that HBSRC could slot in another tournament. MW explained that part of the SE strategy is to spread tournaments around.

7.2 2017 Calendar issues

- Following on from the discussions re the Eastern Open and before Rick Nichol left the meeting, the 2017 calendar was then discussed. The following was agreed:
- HBSRC would move their August Open to 8-10 September, in lieu of the Eastern Juniors and Masters, which would be taken out of the calendar
- HBSRC would hold another tournament over the weekend of 21-23 July and Hastings would find another slot for their E Grade & below (the Committee agreed that this was an important tournament in that it helps progress the lower graded players, especially from a refereeing perspective). Jacquie to provide Hastings with some ideas of alternative dates (perhaps over the weekends of PSA and other senior events which would not be attended by the lower graded players)

7.3 2017 Junior Nationals Funding and costs

- Jacquie explained to the Board that funding had not been quite as generous this year and left a shortfall of over \$3k which would need to be picked up by the players or the District.
- After some discussion it was agreed that Squash Eastern would donate \$1,000 towards this event, in lieu of any funding donations towards District Juniors in the Top 10 in the country). This would leave a deficit of \$90.51 per person to be re-couped.

7.4 2017 Senior Nationals

- Jacquie and MW advised that the MOU with SNZ needed signing and sought Board approval to do so. Agreed.
- Jacquie advised that a revised MOU with the Clubs had been drawn up to take into consideration Health & Safety, Alcohol and Food practices. This would include links to documents on the SNZ website.

7.5 Champion of Champions

- Jacquie and MW confirmed with JK that Squash Eastern would provide glasses for the overall winners of each grade
- Draws should either be round robins or a Swiss Draw so all players could be given an overall ranking.

7.6 Superchamps

- Jacquie explained that there was a deficit of \$645 taking into consideration Eliminations Entry Fees and teams entered and invited to Nationals. The Board should consider increasing the entry fee next year
- JK asked when the decision to split the Eliminations between GHSOB and HBSRC had been made and for what reason. MW explained that GHSOB had been contacted and asked if they were happy if any grades not being contested by a Gisborne team could be held in HB. They were more than happy with this, as it would mean they could keep all matches at GHSOB and not use Surf City. As far as HBSRC was concerned, the North Islands were being held when a decision needed to be made so not email was sent out requesting confirmation of this by the Board. JK said it was a shame that this event was split but understood.
- MW said he was very tempted to hold the F Grade at Waipukurau but being no intellectual property there it was decided that HBSRC should be the only co-hosts with GHSOB
- Next year HBLT would be the hosts of Eliminations
- JK also asked whether, next year, it would be possible for Eastern to apply for funding for all Superchamps teams. MW said this had been done in the past but Eastern already had a full schedule of funding applications to make each year (Junior Academy, Admin Contract, Senior & Junior Nationals, Balls, Uniforms, etc)

7.7 G&H Pot 2017

- JK asked where this was to be held. Jacquie confirmed Havelock North.

The meeting closed at 7.11pm

The next meeting will be on Monday 10th October 2016 at Havelock North Squash Club

Signed as a true and accurate record

Mike Willis
President, Squash Eastern Incorporated

Signed:

Dated: